



2015 TRAINING

Train to Serve, Train to Protect and Train to Survive

LUMPKIN COUNTY SHERIFF'S OFFICE

In-service, Roll-Call and Advance Training

Mike Ramsey

Major, Chief Deputy

General Order 12.01(B)
Annual Training (abbreviated)

PURPOSE

The purpose of this General Order is to prescribe the policies and procedures for the training employees with the Lumpkin County Sheriff's Office are required to obtain each year.

STATEMENT OF POLICY

Employees of the Lumpkin County Sheriff's Office will be required to attend training that will benefit their job performance and enhance their ability to advance within the Lumpkin County Sheriff's Office.

It shall be the policy of the Lumpkin County Sheriff's Office that all sworn, certified officers with the Lumpkin County Sheriff's Office receive at least 20 hours of training annually on required topics as directed by the Sheriff of Lumpkin County or his designees. The amount of required training hours may be changed as directed by the Sheriff of Lumpkin County.

It shall also be the policy of the Lumpkin County Sheriff's Office to remove from law enforcement duties any sworn officer who fails to meet the minimum annual training requirements as provided for under Georgia Statute.

DISCUSSION

Maintaining a current level of training is very important in the law enforcement community since legal decisions are always changing the accepted norms of law enforcement actions. With this in mind, the certified officers employed with the Lumpkin County Sheriff's Office are expected to participate in obtaining the annual training required to:

1. Maintain the level of training hours as provided for in Georgia Statute 35-8-21; and
2. Maintain the level of professionalism expected of the employees of the Lumpkin County Sheriff's Office.

DEFINITIONS

O.C.G.A. --- The "Official Code of Georgia Annotated"

GEORGIA P.O.S.T. COUNCIL --- The "Georgia Peace Officers Standards and Training Council."

In-Service Training --- Training, in addition to orientation training and basic law enforcement skills training, which may include periodic retraining or refresher training, specialized training, career development, promotional training, advanced training, and/or roll-call training

I. GENERAL REQUIREMENTS

- A. All Georgia P.O.S.T. certified Peace Officers employed with the Lumpkin County Sheriff's Office must receive a minimum of 20 hours of In-Service training annually that is acceptable to the Georgia P.O.S.T. Council in order to maintain their peace officer certification with the Lumpkin County Sheriff's Office.
- B. Employees who successfully complete the Georgia Basic Mandate training course after April 1st of the calendar year are exempt from the 20 hours In-Service training requirement for the year the course was completed, but are still required to attend all remaining agency in-service training
- C. Applicants who are hired, and are already certified Peace Officers, are responsible for ensuring P.O.S.T. requirements have been met for required training. If a deficiency of requirements is discovered, the applicant is responsible for obtaining a waiver with Georgia P.O.S.T. In addition, the newly hired individual will complete the following:
 - 1. Duty Weapon Training;
 - 2. Lumpkin County Sheriff's Office Policy on the Use of Force Training.

II. NON-CERTIFIED OFFICERS ASSIGNED TO THE LUMPKIN COUNTY JAIL

Officers who are not Georgia P.O.S.T. certified Peace Officers and who are assigned to the Lumpkin County Jail are required to do the following:

- A. Attend the Georgia Basic Jail Officers training course within six months of employment with the Lumpkin County Sheriff's Office;
- B. Attend training on the use of the restraint chair; and
- C. Attend applicable agency in-service training.

III. CIVILIAN EMPLOYEES

Civilian employees of the Lumpkin County Sheriff's Office will be required to attend training that will benefit their job performance and enhance their ability to advance within the Lumpkin County Sheriff's Office.

Note 1: In-service Training; Mandatory Attendance is required for all DSI and DSII Personnel.

Note 2: Critical Task Training; Mandatory Attendance is required for all Civilian Personnel.



Office of the Sheriff Lumpkin County



Lumpkin County Sheriff's Office

2015 In-Service Training

Date	Time	Subject	Location	Instructor	Uniform
01/13 & 01/20	0800 – 1200	Critical Tasks	Training Room	A. Welch/B. Garland	Class A or B
01/13 & 01/20	1300 – 1700	Defensive Tactics & Mechanics of Arrest	Yahoola Creek Park	A. Roach/Ramsey	Class A or B

*Critical Task Training covers a broad spectrum of law enforcement duties through the application of lecture and detailed discussion. Critical Task Training consist of: Legal updates, Use of Force to include Deadly Force, Vehicle Pursuits, Ethics and Professionalism, Search and Seizure, Transportation of Prisoners, Domestic Violence, Property and Evidence, Off Duty Conduct, Sexual Harassment, Selection and Hiring Procedures, Citizens Complaint & Internal Affairs, Special Units & Operations, Managing Mentally Ill and/or Intoxicated Persons, Biased Based Profiling, Suspicious Activity Reporting and Diversity in the Workplace.

*Defensive Tactics and Mechanics of Arrest is a combination of several fighting systems and weaponless strategies. The techniques are flexible and require the officer to measure the amount of force in proportion to the level of unlawful resistance. Balance, Self-control and Awareness is the key to success for the officer focusing on control vs. injury. The officers' ability to sustain a resistance and fight if necessary is evaluated through the fitness level of the officer. Hands-on situational exercises and other endurance events will be utilized. In addition, a refresher in the application of chemical sprays, tactical batons and handcuffing will also be addressed and practiced.

*Uniform addition for Defensive Tactics; Duty Gear, baton and O.C. No weapons are authorized. **(Simunition will be utilized)**

Date	Time	Subject	Location	Instructor	Uniform
03/17 & 03/24	0800 – 1200	Surviving the First 3 Seconds	Training Room	S. Murphy/B. Garland	Class A or B
03/17 & 03/24	1300 – 1700	High Risk Incidents	Yahoola Creek Park	B. Garland/S. Murphy	Class A or B

*Surviving the First 3 Seconds focuses on the officer's ability in identifying armed individuals through body language indicators, identifying armed individuals through clothing indicators, development of street level interrogation skills, street level lie detection skills and identifying assaultive indicators through body language and verbal indicators.

*High Risk Incidents include; domestic violence situations, active shooter situations (includes firearms, knives and similar weapons)-(schools, commercial, private and public areas), Improvised Explosive Devices.

*Uniform addition to High Risk Incidents; Duty Gear and Ballistic Vests. No weapons are authorized. **(Simunition will be utilized)**

Date	Time	Subject	Location	Instructor	Uniform
05/12 & 05/19	0900 – 1200	Firearms Requalification	Firing Range Complex	M. Ramsey/S. Cole	Class A or B
05/12 & 05/19	1300 – 1700	Firearms Training	Firing Range Complex	S. Cole/M. Ramsey	Class A or B

*Firearms Re-qualification will consist of; Use of Deadly Force and the Departmental Qualification Course of Fire. The course of fire requires a minimum score of 80%. A maximum of three attempts to qualify will be offered. *In addition to this qualification; backup, rifle, shotgun and less than lethal shotgun requalification will occur. These courses of fire require a minimum score of 90% and a maximum of two attempts will be offered.*

*Firearms Training will consist of; Reaction Drills 3 – 7 yard (front sight only), Off-hand shooting drills 3 – 7 yards, and 15 – 25 yard directed fire drills. All drills will be timed driven and both paper and steel targets will be utilized. In addition; shooting drills from a vehicle exit and vehicle barricade will be utilized.

*Complete duty belt and ballistic vest required.

Date	Time	Subject	Location	Instructor	Uniform
07/14 & 07/21	0900 – 1200	Firearms Requalification	Firing Range Complex	A. Roach/A. Welch	Class A or B
07/14 & 07/21	1300 – 1500	Firearms Training	Firing Range Complex	A. Welch/A. Roach	Class A or B
07/14 & 07/21	1300 – 1700	Taser Recertification	Firing Range Complex	A. Roach/B. Garland	Class A or B

*Firearms Re-qualification will consist of; Use of Deadly Force and the Georgia Semi-Automatic Qualification Course of Fire. The course of fire requires a minimum score of 80%. A maximum of three attempts to qualify will be offered. In addition to this qualification; less than lethal shotgun requalification will occur.

*Firearms Training will consist of; shooting from cover positions (high/low) and entry threat assessment and engagement.

*Complete duty belt and ballistic vest required.

**Commanders will need to provide two (2) training cartridges per officer.*

Date	Time	Subject	Location	Instructor	Uniform
09/15 & 09/22	0800 – 1200	Criminal Procedures	Training Room	S. Cole/S. Murphy	Class A or B
09/15 & 09/22	1300 – 1700	Defensive Tactics & Mechanics of Arrest	Yahoola Creek Park	B. Garland/M. Ramsey	Class B

*Criminal Procedures involves the law relating to taking a person into custody in connection with a charge of violating a criminal law. The validity of an arrest has taken on a new meaning with the federal constitutional application of the exclusionary rule and the hearsay rule. In addition to arrests; stop and frisk, search and seizure and custodial interrogation of both adult and juvenile witnesses and offenders will also be discussed. Through this training, the officer will sustain his knowledge in defining probable cause for arrests, immunity from arrests, procedures for arrests and current case law within the application of arrests and searches.

*Defensive Tactics and Mechanics of Arrest is a combination of several fighting systems and weaponless strategies. The techniques are flexible and require the officer to measure the amount of force in proportion to the level of unlawful resistance. Balance, Self-control and Awareness is the key to success for the officer focusing on control vs. injury. The officers' ability to sustain a resistance and fight if necessary is evaluated through the fitness level of the officer. Hands-on situational exercises and other endurance events will be utilized. In addition, a refresher in the application of chemical sprays, tactical batons and handcuffing will also be addressed and practiced.

*Uniform addition for Defensive Tactics; Duty Gear and Ballistic Vests. No weapons are authorized. **(Simunition will be utilized)**

Date	Time	Subject	Location	Instructor	Uniform
11/10 & 11/17	1600 – 2000	Low Light Firearms Requalification	Firing Range Complex	S. Cole/A. Welch	Class B

*Low Light Firearms Requalification is intended to improve the officer's decision making ability in the appropriate use of force and especially the use of deadly force in low light situations. The Low Light Firearms Requalification will require a minimum score of 90% to achieve a passing score. A maximum of three attempts to qualify will be offered.

*Complete duty belt, ballistic vest and flashlight required.

Michael J. Ramsey

Major, Chief Deputy



Office of the Sheriff Lumpkin County



Lumpkin County Sheriff's Office

2015 Roll – Call Training

The 10 minute Roll – Call Training topics are scheduled to be presented in a Roll – Call format for each designated month. Designated Instructors are responsible for the below subjects and a Training File will be placed on the 'N' Drive once approved by me. Training will be completed by each division prior to the end of each designated month and the completed Roll – Call Roster forwarded to me no later than the 5th of each proceeding month.

1. February – Domestic Violence (Crimes often missed when responding to domestic violence). Inv. *S. Cole*
2. April – Civil Processes and Serving Protective Orders. *SSgt. S. Murphy*
3. June – Predominant Aggressor Determination (Offensive and defensive injuries) Identifying threats and fear. Inv. *B. Garland*
4. August – Leadership (Establishing stronger communication systems). Inv. *SSgt. A. Roach*
5. October – Safety Planning with Victims (Protection order availability and process and Community Resources and support). *Cpt. A. Welch*
6. December – Property and Evidence Procedures. Inv. *S. Cole*

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2015 Advance Training

Date	Time	Subject	Location	Instructor
02/24 – 02/26	0900-1700	DUI Detection and SFST	Classroom	Murphy/Ramsey Class B

This is a 24 hour National Highway Traffic Safety Administration (NHTSA) approved course of study and is intended for officers responsible for DUI enforcement and who will actually use all aspects of the training. Especially the three standardized field sobriety tests; horizontal gaze nystagmus; walk-and-turn; and one-leg-stand. Officers will be required to demonstrate proficiency by successfully performing and administering the Standardized Field Sobriety Testing and achieving a passing score of 80% or higher on a written test.

*Day 2 will consist of an alcohol work shop (practical) and a night exercise.

Date	Time	Subject	Location	Instructor
2/27	0900-1700	DUI Detection and SFST Refresher	Classroom	Murphy/Ramsey Class B

This Training is mandatory for all officers who have not attended refresher training within 3 years. Officers will be required to articulate the three phases of a DUI Arrest; demonstrate proficiency in administering the three standardize field sobriety tests; and review applicable case law pertaining to DUI arrests.

Date	Time	Subject	Location	Instructor
04/29	0900-1700	X26 (ECD) Taser Certification	Classroom	Roach/Garland Class B

This Training will certify officers to carry the X26 Taser. Officers will be required to demonstrate proficiency by targeting and deploying two (2) training cartridges within the approved target zone, completing a written test with a passing score of 80% or higher and by receiving a direct probe strike.

Date	Time	Subject	Location	Instructor
06/23 – 24	0900-1700	Basic RADAR Certification	Classroom	Murphy/Roach Class B

This is a National Highway Traffic Safety Administration (NHTSA) approved course and is intended for officers responsible for Traffic Speed Enforcement. Upon successful completion of the Basic Course, officers' will be required to complete an additional 16 hours of practical training. During this practical, officers are not approved to make speed related cases.

Date	Time	Subject	Location	Instructor
06/25	0900-1700	Basic LIDAR Certification	Classroom	Murphy/Roach Class B

This is a National Highway Traffic Safety Administration (NHTSA) approved course and is intended for officers responsible for Traffic Speed Enforcement. Upon successful completion of the Basic Course, officers' will be required to complete an additional 16 hours of practical training. During this practical, officers are not approved to make speed related cases.

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